



Nimra Institute of Medical Sciences (NIMS)

TEACHING HOSPITAL & RESEARCH CENTRE

(A Minority Institution)

PROCEEDINGS OF THE DEAN

PRESENT: DR. SHABANA SHIREEN, MD

Procs.No.NIMS/Dean's Office/CURB/Comm/2026/104

Dt.24-07-2026.

COMMITTEE TO CURB GENDER HARASSMENT

The Committee is constituted to prevent, prohibit, and redress complaints of gender-based harassment and sexual harassment within the institution. It aims to provide a safe, secure, inclusive, and gender-sensitive environment for students, faculty, staff, and other stakeholders.

Sl. No.	Name	Designation	Role
1	Dr. Shabana Shireen	Dean	Chairperson
2	Dr. S. Shymala Devi	Medical Superintendent	Convener
3	Dr. G. Jayaram	Professor & HOD, Physiology	Member
4	Dr. M. Rajitha	Professor & HOD, Pharmacology	Member
5	Dr. B. Sailaja	Professor & HOD, Psychiatry	Member
6	Dr. T. Santhi	Professor, Biochemistry	Member
7	Dr. Amrin	Asso. Professor, OBG	Member
8	Dr. Asma Tanveer	Asst. Professor, General Surgery	Member

Objectives:

- To prevent all forms of gender-based harassment and sexual harassment.
- To create awareness regarding gender equality, dignity, and respectful workplace and campus behaviour.
- To provide a safe and confidential mechanism for reporting complaints.
- To inquire into complaints promptly, fairly, and impartially.
- To recommend appropriate disciplinary and corrective measures.
- To organize awareness, orientation, and sensitization programs.
- To ensure compliance with applicable laws and institutional policies.

Shabana
24/7/26

DEAN
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Nimra Institute of Medical Sciences
Nimra Nagar, Jupudi (V),
Ibrahimpatnam (M), NTR Dist.,
A.P., Pin - 521 456.

4-131, Nimra Nagar, Jupudi (V), Ibrahimpatnam (M), NTR Dist., Andhra Pradesh - 521456, INDIA

Phones : +91-866-2881853, 2972222 / Tollfree : 180042500786 / Fax : +91-866-2881852

Website : <http://www.nims.in>, Email : nimsvijayawada@gmail.com